



Title:	Intern – Winter Mountain
Location:	Winter Park Resort, Winter Park, CO and some required business in Denver, CO
Department:	Mountain Program
Reports to:	Internship Supervisor
Status:	☒ Intern
Classification:	☐ Year Round ☒ Seasonal ☐ Full Time ☐ Part Time

About the NSCD

The National Sports Center for the Disabled (NSCD) is Colorado's most comprehensive provider of adaptive outdoor experiences. We offer more programs, in more places, in more ways that change lives.

As a national leader in adaptive recreation, we empower individuals with disabilities, their caregivers, and communities to rethink ability. Through adaptive innovation, outdoor recreation, and the beauty of Colorado, we transform lives, families, and communities.

Our programs help participants rediscover confidence, experience the joy of play, and find motivation to try new things, connect with others, and believe in themselves. With top-tier adaptive equipment, expert coaches, and unmatched mountain and metro programs, we help athletes of all levels push limits and shift perceptions—both their own and the world's. [#RethinkAbility](#).

Position Summary:

Winter interns gain hands-on experience with NSCD programs and procedures, assisting in the delivery of adaptive Alpine and Nordic ski lessons. Training and responsibilities align with NCTRC guidelines where applicable.

The internship runs from early January to mid-April, with a minimum 14-week commitment at 32-45 hours per week, including weekends and holidays. Most programming takes place at Winter Park Resort, with additional opportunities in Grand County and the Denver Metro area. Housing is provided with at \$300 monthly stipend

Internship Duties:

Intern responsibilities are carried out independently, under supervision, or in coordination with staff. Additional duties may be assigned.

- Complete an intern project, case study, and inservice aligned with educational goals and approved by the intern supervisor
- Support the coordination and delivery of programs
- Assist with registration, customer service, and volunteer training
- Attend required NSCD continuing education sessions
- Contribute to NSCD special events and fundraising efforts
- Drive company vehicles, including trailers and oversized vehicles, as needed
- Follow all safety procedures and use appropriate equipment
- Assist with various activities such as alpine skiing, Nordic skiing, snowboarding, ski bike, sit ski, etc.
- Engage daily with participants of all ages and a range of physical, mental, and behavioral disabilities
- Perform other duties as assigned

Professional Performance:

- Follow all NSCD personnel policies and procedures
- Maintain professionalism in performance, appearance, and behavior—serving as a role model on and off duty
- Approach work with creativity, teamwork, and a problem-solving mindset
- Complete tasks with accuracy, timeliness, and in compliance with agency standards and schedules
- Support and promote the agency's mission of positive individual and social change
- Exercise sound judgment and discretion in caring for participants
- Demonstrate honesty and integrity in all agency-related matters
- Pursue ongoing professional development and training
- Foster a culturally sensitive, respectful environment that values diversity and inclusion

Other duties may be assigned

Education and Experience Required:

- Pursuing a degree in Therapeutic Recreation, Adaptive Recreation, Education, Exercise Science, OT/ PT, Social Work, or related field
- Intermediate alpine skiing ability (minimum level 6); must ski and load lifts independently
- Experience working or volunteering in service roles or with individuals with disabilities preferred
- One-on-one experience with people with disabilities
- Able to follow directions and work independently
- Valid driver's license and ability to pass NSCD background check for driving

Physical Requirements:

- Able to work outdoors at high altitude in varying weather and terrain conditions
- Physically capable of assisting with adaptive equipment, transfers, and positioning
- Able to lift at least 75 lbs. with assistance
- Sufficient dexterity, hearing, and vision to operate computers, phones, and interact with participants
- Able to manage multiple high-priority tasks in fast-paced, noisy environments
- Valid U.S. driver's license and eligible to drive company vehicles, including 16-passenger vans, tow vehicles, snowmobiles, and lifts

ACKNOWLEDGEMENT

This description is intended to describe the general nature and level of the position. It is not intended to be a complete list of all responsibilities, duties and skills required of employees performing this position. Furthermore, this description does not establish a contract of employment. NSCD may change position descriptions at any time, with or without notice as service needs require.

I have read and understand this position description.

Employee Signature

Date

Equal Employment Opportunity (EEO) Policy

NSCD is dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, color, creed, religion, national origin, disability, sexual orientation, ancestry, citizenship, veteran status, genetic information, or any other applicable status protected by state or local law. NSCD will consider providing reasonable workplace accommodations if needed.

To apply:

Submit the below documents to jobs@nscd.org

Specify your last and first name and position applying for in the subject line

Application – found at www.nscd.org

Resume

Cover letter answering the following questions:

- University currently attending
- Title of Course requiring an internship and hours required.
- Date range of internship request
- Describe current ski or snowboard ability